Tennessee Department of Transportation



The Civil Rights Division celebrates Women's History Month by spotlighting some amazing women in our department .



Employee Spotlight: Dawn Schneider

TDOT TMC Technician Region 1, TMC Knoxville

She enjoys working on old houses, and training and rescuing dogs.

Diversity quote: "Power concedes nothing without a demand. It never did and it never will." - Frederick Douglass



Joined TDOT Family October 1989

What does Women's History Month mean to you and why?

Women's History Month is important to me because many women have given their lives so I can have the freedom that I and others enjoy.

What had the biggest influence on your career?

Margaret Mahler, the former ADA Coordinator that has since retired, had the biggest influence on my career because she provided me with mentoring and helped me through hard times.

Explain how you see EPIC (Empowering People and Influencing the Culture) creating your own success as well as the impact of your work contributing to TDOT's success.

EPIC has allowed me to use my education and skills to bettering my career. It also has provided a different perspective to problems and issues that can occur in the type of work that I contribute to TDOT.

How do you suggest we create a workforce that supports diversity, equity, and inclusion?

I believe seeing more diversity education and/or awareness, are ways that the department can support diversity, equity, and inclusion.

